



Garda Representative Association

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Strategy & Services Subcommittee

The Strategy and Services Subcommittee is tasked with reviews and research and to report on tasks assigned by the Association's National Executive, providing support for national negotiations regarding same.

The committee is tasked with monitoring the Modernisation and Renewal Programme (MRP), and the Government adopted recommendations of the Commission on the Future of Policing, to track associated productivity with a view to examining whether it is within the parameters of what was agreed in the PSSA.

The committee is also tasked with conducting research in respect of Rosters & Working Time Agreement including the Roster Duty Management System providing support for national negotiation teams.

The subcommittee report an overview of the Modernisation and Renewal Programme to the Central Executive Committee and, in conjunction with the Officer Board, engage with Garda Management on issues arising. The MRP Projects in 2018 included;

- Performance Accountability Learning Framework (PALF)
- ECM – Electronic Content Management System
- Investigation Management System
- RDMS
- CAD
- PEMS
- Enhancing network access to rural locations
- Code of Ethics

The Committee are now engaging in establishing Association objectives and carrying out research on projects within the Commission on the Future of Policing implementation plan,

Conference Motions 2018

1. ***“that conference calls on the association to engage with the Department of Justice/Garda Management to have the time spent by members attending courses while on rest days paid at the respective overtime rate and not on hour for hour time off in lieu basis which is the current practice”.***
2. ***“that conference calls on the Garda Representative Association to lodge a claim for an operational allowance to be paid to all frontline members”.***

The Strategy and Services subcommittee are currently liaising with both the Meath and Westmeath Divisional Committees through their Central Executive Committee members preparing appropriate action for these motions, which consists of conciliation claims which are nearing completion to be forwarded to the Secretariat of the Association with recommendations.