

Building Momentum – Public Service Agreement 2021-2022

Pay Increases : 1 October 2021; 1 February 2022 and 1 October 2022

Garda attested prior to 1 April 1995

Point on Scale	Annual Salary from 01/10/20	Proposed Pay Agreement 1% or *500 euro which ever is greater from 1 October 2021	% Increase	Annual Salary from 01/10/21	Proposed Pay Agreement 1% from 01/02/22	1% Increase	Annual Salary 1% from 01/02/22	Proposed Pay Agreement 1% or *500 euro which ever is greater from 01/10/22 (*points 1-12 incl)	% Increase	Annual Salary 01/10/22	Compound Inc % 01/10/2022 v 01/10/2020
14	€50,761	€507.61	1.00%	€51,268.61	€512.69	1%	€51,781.30	€517.81	1.00%	€52,299.11	3.0%
15	€50,761	€507.61	1.00%	€51,268.61	€512.69	1%	€51,781.30	€517.81	1.00%	€52,299.11	3.0%
16	€50,761	€507.61	1.00%	€51,268.61	€512.69	1%	€51,781.30	€517.81	1.00%	€52,299.11	3.0%
17	€50,761	€507.61	1.00%	€51,268.61	€512.69	1%	€51,781.30	€517.81	1.00%	€52,299.11	3.0%
18	€50,761	€507.61	1.00%	€51,268.61	€512.69	1%	€51,781.30	€517.81	1.00%	€52,299.11	3.0%
19	€52,744	€527.44	1.00%	€53,271.44	€532.71	1%	€53,804.15	€538.04	1.00%	€54,342.19	3.0%

Garda attested after to 1 April 1995

Point on Scale	Annual Salary from 01/10/20	Proposed Pay Agreement 1% or *500 euro which ever is greater from 01/10/21 (pt1-7 incl)	% Increase	Annual Salary 01/10/21	Proposed Pay Agreement 1% from 01/02/22	1% Increase	Annual Salary 1% from 01/02/22	Proposed Pay Agreement 1% or *500 euro which ever is greater from 01/10/22 (*points 1-7 incl)	% Increase	Annual Salary 01/10/22	Compound Inc % 01/10/2022 v 01/10/2020
1	€33,516	€500.00	1.49%	€34,016.00	€340.16	1%	€34,356.16	€500.00	1.46%	€34,856.16	4.0%
2	€36,251	€500.00	1.38%	€36,751.00	€367.51	1%	€37,118.51	€500.00	1.35%	€37,618.51	3.8%
3	€37,889	€500.00	1.32%	€38,389.00	€383.89	1%	€38,772.89	€500.00	1.29%	€39,272.89	3.7%
4	€40,296	€500.00	1.24%	€40,796.00	€407.96	1%	€41,203.96	€500.00	1.21%	€41,703.96	3.5%
5	€43,931	€500.00	1.14%	€44,431.00	€444.31	1%	€44,875.31	€500.00	1.11%	€45,375.31	3.3%
6	€46,335	€500.00	1.08%	€46,835.00	€468.35	1%	€47,303.35	€500.00	1.06%	€47,803.35	3.2%
7	€48,508	€500.00	1.03%	€49,008.00	€490.08	1%	€49,498.08	€500.00	1.01%	€49,998.08	3.1%
8	€50,599	€505.99	1.00%	€51,104.99	€511.05	1%	€51,616.04	€516.16	1.00%	€52,132.20	3.0%
9	€50,599	€505.99	1.00%	€51,104.99	€511.05	1%	€51,616.04	€516.16	1.00%	€52,132.20	3.0%
10	€50,599	€505.99	1.00%	€51,104.99	€511.05	1%	€51,616.04	€516.16	1.00%	€52,132.20	3.0%
11	€50,599	€505.99	1.00%	€51,104.99	€511.05	1%	€51,616.04	€516.16	1.00%	€52,132.20	3.0%
12	€50,599	€505.99	1.00%	€51,104.99	€511.05	1%	€51,616.04	€516.16	1.00%	€52,132.20	3.0%
13	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
14	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
15	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
16	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
17	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
18	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
19	€54,468	€544.68	1.00%	€55,012.68	€550.13	1%	€55,562.81	€555.63	1.00%	€56,118.44	3.0%

Building Momentum – Public Service Agreement 2021-2022

Pay Increases : 1 October 2021; 1 February 2022 and 1 October 2022

Garda attested after 1 October 2015											
Point on Scale	Annual Salary from 01/10/20	Proposed Pay Agreement 1% or *500 euro which ever is greater from 01/10/21 (pt 1-8 incl)	% Increase	Annual Salary 01/10/21	Proposed Pay Agreement 1% from 01/02/22	1% Increase	Annual Salary 1% from 01/02/22	Proposed Pay Agreement 1% or *500 euro which ever is greater from 01/10/22 (*points 1-8 incl)	% Increase	Annual Salary 01/10/22	Compound Inc % 01/10/22 v 01/10/20
1	€31,600	€500.00	1.58%	€32,100.00	€321.00	1%	€32,421.00	€500.00	1.54%	€32,921.00	4.2%
2	€33,224	€500.00	1.50%	€33,724.00	€337.24	1%	€34,061.24	€500.00	1.47%	€34,561.24	4.0%
3	€36,251	€500.00	1.38%	€36,751.00	€367.51	1%	€37,118.51	€500.00	1.35%	€37,618.51	3.8%
4	€37,889	€500.00	1.32%	€38,389.00	€383.89	1%	€38,772.89	€500.00	1.29%	€39,272.89	3.7%
5	€40,296	€500.00	1.24%	€40,796.00	€407.96	1%	€41,203.96	€500.00	1.21%	€41,703.96	3.5%
6	€43,931	€500.00	1.14%	€44,431.00	€444.31	1%	€44,875.31	€500.00	1.11%	€45,375.31	3.3%
7	€46,335	€500.00	1.08%	€46,835.00	€468.35	1%	€47,303.35	€500.00	1.06%	€47,803.35	3.2%
8	€48,508	€500.00	1.03%	€49,008.00	€490.08	1%	€49,498.08	€500.00	1.01%	€49,998.08	3.1%
9	€50,599	€505.99	1.00%	€51,104.99	€511.05	1%	€51,616.04	€516.16	1.00%	€52,132.20	3.0%
10	€50,599	€505.99	1.00%	€51,104.99	€511.05	1%	€51,616.04	€516.16	1.00%	€52,132.20	3.0%
11	€50,599	€505.99	1.00%	€51,104.99	€511.05	1%	€51,616.04	€516.16	1.00%	€52,132.20	3.0%
12	€50,599	€505.99	1.00%	€51,104.99	€511.05	1%	€51,616.04	€516.16	1.00%	€52,132.20	3.0%
13	€50,599	€505.99	1.00%	€51,104.99	€511.05	1%	€51,616.04	€516.16	1.00%	€52,132.20	3.0%
14	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
15	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
16	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
17	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
18	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
19	€52,419	€524.19	1.00%	€52,943.19	€529.43	1%	€53,472.62	€534.73	1.00%	€54,007.35	3.0%
20	€54,468	€544.68	1.00%	€55,012.68	€550.13	1%	€55,562.81	€555.63	1.00%	€56,118.44	3.0%