

SPECIAL DELEGATE CONFERENCE

Dear Members,

The Garda Representatives Association today, at a Special Delegate Conference (SDC), approved its policy around rosters, the effects of rosters on earnings and protections for members.

The conference also unanimously passed a motion that a formal approach would be made to the Minister for Justice outlining "the grave concerns of the GRA with the current Garda Commissioner's attitude towards Rostering Arrangements in An Garda Síochána".

The SDC, which was held in Portlaoise, agreed that a four part proposal would form 'Association policy, going forward:

- (a) a roster configuration of 4 x 4, 12 hour shifts for core units and other units as set out in the 2022 WTA proposal
- (b) a roster configuration of 6 x 4, 10 hour shifts for non-core units as set out in the 2022 WTA proposal
- (c) that no members' earnings, terms and conditions and rest patterns would be negatively affected
- (d) that the current protections afforded to members under the 2016 WTA remain"

The Special Delegate Conference also agreed to reject the imposition of "eight hour tours, other than those currently worked by members predisposed to them".

Also at today's SDC, Garda Tara McManus of the Louth Division, was officially appointed to the role of Assistant to the General Secretary.

Garda McManus has been a member of An Garda Síochána since February 2000. She has held several positions since that time including a role with the Garda Press Office and was

assigned as Garda Instructor, Continuous Professional Development Office, at Drumad Garda Station.

Reacting to the appointment, Interim General Secretary Philip McAnenly said: "Tara is a welcome addition to our team and we look forward to working alongside her."

The 'Conference is made up of elected delegates from every Garda division in the country. It is the highest decision making authority within the GRA and motions carried dictate official 'Association policy.