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STATEMENT BY PHILIP McANENLY, INTERIM GENERAL SECRETARY **OF THE GARDA REPRESENTATIVE ASSOCIATION**

TODAY the WRC issued a Proposal and related documents after lengthy talks with all major national unions and representative associations regarding the review of the Public Sector Pay Agreement.

The WRC is making this proposal on the basis that it will be recommended by the staff associations for acceptance.

These WRC proposals include a pay increase of 6.5% over two years, on condition of acceptance, the details of which include:

- 3% pay increase, backdated to February 2, 2022
- A further 2% on March 1, 2023
- A further 1.5% due on October 1, 2023, or increase of €750 (whichever is higher)

These proposals are in addition to the increases already included in the 'Building Momentum' agreement for 2022. These are:

- 1% already paid on February 1, 2022 and ...
- 1% or €500 whichever amount is the greater due to be paid on October 1, 2022

These talks concluded early this morning and following a lengthy session of robust and difficult negotiations, there was significant progress made.

The GRA activated the review clause in Building Momentum in April 2022 following a significant increase in the costs of living due to spiralling inflation which has greatly impacted the lives of our members and their ability to earn a fair and equitable wage.

We will now consider these proposals at our Central Executive Committee's specially convened meeting this Thursday.

We have also received assurances that ongoing claims for recognition for GRA members in certain specialised units will be dealt with within the conciliation process, however, further clarification is required.

We will inform all members of any developments over the coming days.

Philip McAenely

GRA Interim General Secretary