



Garda Representative Association

Floor 5, Phibsboro Tower, Dublin 7

Tel: (01) 830 3533

  @gardarep

 mail@gra.ie

STATEMENT BY FRANK THORNTON, GRA President

Positive News re: Extension of Probation for Intakes 183 and following Intakes

Colleagues,

As you are aware, the Garda Representative Association challenged the decision of the Garda Commissioner to indefinitely extend the probationary period of the above Intakes.

The Association raised its concerns at the loss of income and opportunities for lateral promotion arising from this decision. We could not accept the uncertainty arising for our members who had no idea as to when they would exit their probation.

The G.R.A. commenced proceedings in the High Court to ensure that fairness and justice would be observed.

As a result of these proceedings the Commissioner has given commitments and concessions, including that pay and reckonability of service which will be backdated to the date each Intake expected to exit their probation.

The Garda Commissioner has also confirmed that no loss of income or opportunity will arise for the above Intakes. The Association views these as major achievements in that they provide Probationer Gardaí clarity as to the precise date as to when their probationary period will conclude.

The Association regard these developments as significant progress in this dispute. We also note the successful outcome for individual Probationer Gardaí, represented by the G.R.A. in High Court proceedings in recent weeks. We have considered how those decisions impact on the continuing opportunity for Probationer Gardaí to take individual challenges where necessary.

We have consulted with the four Probationer Gardaí who had the courage and bravery to seek a just outcome to this dispute. They are satisfied that the proposals provided, form the basis of an acceptable outcome and resolution to their concerns.