



## **Interim General Secretary Communication**

### **Re: Reduction in Maximum Extraction Rates to 10% for the Purposes of Annual Leave**

**11.11.2021**

Dear Members,

I refer to the communication re the above matter that issued last evening without consultation.

This development has caused serious consternation among our Central Executive Committee and our members.

I have contacted and written to Garda management today seeking that this communication be withdrawn to allow discussions proceed. That the change does not take effect for 2 weeks indicates that there is sufficient time to consult with the GRA on this issue, and, explore alternative ways to resolve whatever challenges are anticipated in December 2021.

I have reminded Garda management of your inordinate commitment, good will and flexibility in policing the pandemic. This was at great inconvenience and disruption to family time. The decision to restrict leave when our members were looking forward to some rest and family time is not consistent with utterances heard frequently regarding being a Family Friendly employer.

I will update you of any development that may arise.

Thank you for your attention to this correspondence.

**Philip McAnenly,  
Interim General Secretary**