



Re Measure to Address Salary Scale Issues under Section 4 PSSA 2018-2020

The following measure will be implemented as of 1 March 2019 in respect of members who have joined post 2013. It partially addresses the 10% unilateral reduction in new entrant salary introduced during austerity. The measure is informed by the Report to the Houses of the Oireachtas by the Minister for Public Expenditure and Reform in accordance with Section 11 of the Public Services Pay and Pensions Act.

In the case of An Garda Síochána where one additional point was added to the pay scale, a single point of intervention will apply at point 4. The measure will apply from 1/3/2019 and will be applied to each eligible new entrant as they reach point 4 on their current increment date.

Based on current pay rates new entrants will in effect move from point 3 - €34929 directly to point 5 -€38827 (1/10/2018 Rates) which will reduce the current 20 point scale to 19 points and members will now reach the maximum of the scale after 18 years instead of 19.

Those members who will have already reached point 4 or higher of the salary scale will benefit from an additional increment on their next increment due date post 1 March 2019.

For example, if a member reaches point 4 in February next then they will advance to point 6, rather than point 5 in February 2020.

Pat Ennis
General Secretary